

TOWNSHIP OF PEQUANNOCK

ORDINANCE NO. 2019-10

AN ESTABLISHING MINIMUM AND MAXIMUM SALARIES AND PAY RATES FOR DESIGNATED OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF PEQUANNOCK.

BE IT ORDAINED by the Township Council of the Township of Pequannock, County of Morris and State of New Jersey, as follows:

SECTION I. This ordinance shall amend the minimum and maximum salaries and pay rates for selected positions in the Township which are not covered by a collective bargaining agreement. The salaries indicated within the range are those that will be in effect retroactive to January 1, 2019 upon final passage of this ordinance in accordance with and subject to the provisions of Chapter 29 of the Township Code.

SECTION II. This ordinance shall also authorize providing health and ancillary benefits, as described and defined in Chapter 4.03, 4.04 and 4.05 of the Township's Personnel Policies and Procedures Manual / Employee Handbook, to those eligible as described and defined in Chapter 5.04.

SECTION III. This ordinance shall remain in effect until a successive ordinance is passed amending minimum and maximum salaries.

SECTION IV. Schedules A, B, C, D, and E are hereby amended and established to read in their entirety as follows:

<u>Title</u>	<u>Min</u>	<u>Max</u>
Accounts Clerk	\$ 38,000	\$ 59,000
Accounts Payable Clerk	\$ 38,000	\$ 53,000
Administrative Assistant	NJ Minimum Wage	\$ 20
Administrative Assistant I	\$ 26,000	\$ 48,000
Administrative Assistant II	\$ 46,000	\$ 59,000
Administrative Assistant II/ Registrar	\$ 46,000	\$ 65,000
Animal Control Officer	\$ 36,000	\$ 52,000
Animal Control Officer	\$ 15	\$ 35
Animal Shelter Clerk / Maintenance	NJ Minimum Wage	\$ 20
Assistant Coach	\$ 15	\$ 35
Assistant Day Camp Director	\$ 300	\$ 6,000
Assistant Health Officer	\$ 88,000	\$ 115,000
Assistant Lake Front Manager	\$ 300	\$ 6,000
Assistant Small Fry Day Camp Director	\$ 300	\$ 6,000
Assistant Swim Coach	\$ 300	\$ 6,000
Assistant to the Township Manager	\$ 42,000	\$ 54,000
Assistant Township Manager	\$ 50,000	\$ 85,000
Assistant Zoning Officer	\$ 1,500	\$ 8,320

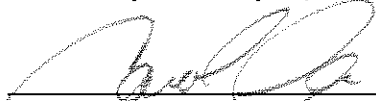
Assistant Zoning Officer	\$ 15	\$ 35
Board Secretary	\$100.00/meeting	\$120.00/meeting
Certified Purchasing Agent	\$ 2,500	\$ 10,000
Chief of Police	\$ 156,000	\$ 199,000
Clerk (Accounts, Utility, Tax)	NJ Minimum Wage	\$ 20
Construction Official	\$ 88,000	\$ 131,000
Council Member	\$ 1	\$ 6,000
Court Administrator	\$ 56,000	\$ 81,000
Court Attendant	\$ 15	\$ 35
Custodian	\$ 26,000	\$ 38,000
Custodian	NJ Minimum Wage	\$ 20
Customer Service Representative	\$ 27,500	\$ 54,000
Day Camp Counselor	\$ 300	\$ 6,000
Day Camp Director	\$ 1,000	\$ 10,000
Deputy Court Administrator	\$ 39,000	\$ 52,000
Deputy Court Administrator	\$ 15	\$ 35
Deputy Emergency Mgmt. Coordinator	\$ 1,000	\$ 5,800
Deputy Municipal Clerk	\$ 46,000	\$ 76,000
Deputy Registrar	\$ 46,000	\$ 76,000
Dial A Ride Driver	NJ Minimum Wage	\$ 22
Director of Finance/ Certified Municipal Finance Officer	\$ 65,000	\$ 105,000
Director of Parks & Recreation	\$ 81,000	\$ 121,000
Director of Public Works	\$ 96,000	\$ 130,000
Draftsperson	NJ Minimum Wage	\$ 20
Emergency Management Coordinator	\$ 2,000	\$ 9,200
Enforcement Officer/ Engineering Inspector	\$ 55,000	\$ 85,000
Environmental Health Specialist I	\$ 54,000	\$ 64,000
Environmental Health Specialist II	\$ 65,000	\$ 84,000
Executive Confidential Secretary	\$ 45,000	\$ 80,000
Fire Official	\$ 20	\$ 50
Fire Inspector	\$ 15	\$ 23
Fire Safety Inspector	\$ 20	\$ 50
Fire Safety Inspector / Official	\$ 2,000	\$ 22,900
Gate Guard	NJ Minimum Wage	\$ 20

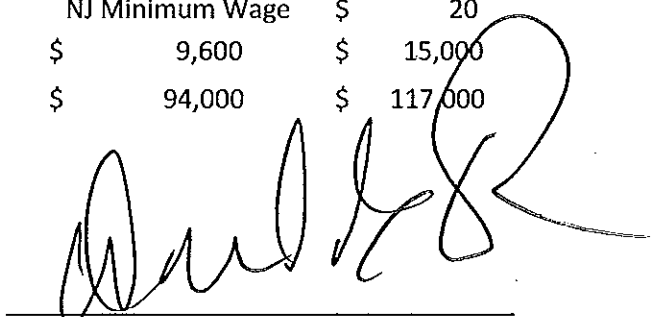
Head Coach	\$ 20	\$ 50
Head Life Guard	\$ 1,000	\$ 10,000
Head Lifeguard	NJ Minimum Wage	\$ 20
Health Educator	\$ 20	\$ 50
Health Officer	\$ 100,000	\$ 186,000
Human Resources Administrator	\$ 54,000	\$ 72,000
Lake Front Manager	\$ 1,000	\$ 10,000
Land Use Secretary	\$ 51,000	\$ 81,000
Lifeguard	NJ Minimum Wage	\$ 20
MAC Coordinator	\$ 1,000	\$ 5,200
Management Intern	NJ Minimum Wage	\$ 20
Mayor	\$ 1	\$ 6,200
Media Specialist	\$ 1,200	\$ 2,400
Meter Reader	NJ Minimum Wage	\$ 20
Municipal Clerk	\$ 65,000	\$ 115,000
Municipal / Resident Flood Advocate	\$ 46,000	\$ 96,000
Municipal Housing Coordinator	\$ 5,000	\$ 14,000
Municipal Court Judge	\$ 27,000	\$ 47,000
Municipal Prosecutor	\$ 10,000	\$ 28,000
Park Ranger	\$ 34,000	\$ 57,000
Park Ranger	NJ Minimum Wage	\$ 20
Payroll Administrator	\$ 45,000	\$ 72,000
Planner/Zoning Officer	\$ 70,000	\$ 100,000
Police Dispatcher	\$ 41,000	\$ 63,000
Police Dispatcher	NJ Minimum Wage	\$ 20
Police Dispatcher- Senior	\$ 53,000	\$ 71,000
Police Records Administrator	\$ 52,000	\$ 80,000
Principal Accountant	\$ 49,000	\$ 73,000
Program Assistant Coach	\$ 300	\$ 6,000
Program Coordinator	\$ 38,000	\$ 65,000
Program Coordinator	NJ Minimum Wage	\$ 20
Program Head Coach	\$ 1,000	\$ 10,000
Program Instructor	\$ 300	\$ 6,000
Public Defender	\$ 3,000	\$ 10,000
Public Health Nurse	\$ 58,000	\$ 93,000
Public Health Nurse	\$ 20	\$ 50

Public Works Inspector	\$ 20	\$ 50
Race Coordinator	\$ 1,000	\$ 10,000
Recreation Coordinator	\$ 52,000	\$ 80,000
Recreation Program Coordinator	NJ Minimum Wage	\$ 20
Recycling Coordinator	---	\$ 3,000
Registered Environmental Health Specialist	\$ 20	\$ 50
Registrar of Vital Statistics	\$ 3,000	\$ 10,000
School Crossing Guard	\$ 15	\$ 35
Senior Environmental Health Specialist	\$ 77,000	\$ 106,000
Small Fry Day Camp Director	\$ 1,000	\$ 10,000
Special Police – Class I	\$ 15	\$ 35
Special Police – Class II	\$ 15	\$ 35
Sub Code Inspector (Plumbing, Electrical, Fire, Building)	\$ 20	\$ 50
Sub Code Official (Plumbing, Electrical, Fire, Building)	\$ 20	\$ 50
Swim Coach	\$ 1,000	\$ 10,000
Tax Assessor (PT)	\$ 35,000	\$ 53,000
Tax Collector	\$ 69,000	\$ 96,000
T-Ball Clinic Supervisor	\$ 300	\$ 6,000
Technical Assistant to the Construction Official	\$ 47,000	\$ 69,000
Township Engineer	\$ 100,000	\$ 140,000
Township Manager	\$ 108,000	\$ 170,000
Transportation Coordinator	\$ 44,000	\$ 57,000
Transportation Service Director	\$ 2,000	\$ 6,240
Treasurer	\$ 50,000	\$ 86,000
Utility Collector	\$ 49,000	\$ 65,000
Violations Clerk	\$ 25,000	\$ 33,300
Violations Clerk	NJ Minimum Wage	\$ 20
W-2; T-3 Licensed Operator	\$ 9,600	\$ 15,000
Water Superintendent / Licensed Operator	\$ 94,000	\$ 117,000

Introduced: May 14, 2019

Adopted: May 28, 2019


 Carol J. Marsh, Township Clerk


 David G. Kohle, Mayor